
Appendix D: The Toronto Training Board

Background

The Toronto Training Board is an independent, non-profit corporation governed by a Board of Directors representing seven labour market partners (business, labour, women, persons with disabilities, racial minorities, Francophones and educators/trainers). The Toronto Training Board addresses training and adjustment issues in the Toronto area and is one of twenty-five local boards in Ontario.

The composition of the Toronto Training Board includes the seven labour market partners plus non-voting federal, provincial and municipal representatives. Business and labour have equal representation, together hold an absolute majority of seats and co-chair the board. Directors are expected to represent the Toronto area and be representative of their respective labour market partner groups. The Board aims to be gender balanced.

Current Status

On May 13, 1998, the Toronto Training Board was officially designated by Human Resources Development Canada (HRDC), the Ontario Ministry of Education and Training (MET) and the Canadian Labour Force Development Board (CLFDB).

Long-Term Vision

The sponsors of local boards each have a strong interest and role in Ontario's training and adjustment system. They have come together with a shared goal of improving that system by creating a greater role for the local labour market partners.

The term "labour market partner" emerged during the creation of the national and provincial boards and during consultation on local boards. It describes those groups with an important interest and leadership role in labour force development. For local boards like the Toronto Training Board, this means business, labour, women, persons with disabilities, racial minorities, Francophones, educators and trainers.

The co-operation between the sponsors to create local boards represents a concrete commitment to greater co-operation and co-ordination of their initiatives. The sponsors are committed to respond to local boards and to work together to face the challenges of creating the training and adjustment system needed in Ontario. The plans developed by the Toronto Training Board will be used by the sponsors to direct their efforts.

Mandate

The Toronto Training Board is committed to a mandate that contains seven broad themes:

- ◆ analysing labour market information;
- ◆ providing analysis and advice about existing training and adjustment programs and how they meet Toronto's needs and priorities;
- ◆ preparing strategic and operational plans for the training and adjustment programs in the Toronto area;
- ◆ advising on the purchase of training or services on behalf of the sponsors;
- ◆ promoting life-long learning;
- ◆ making sure that the training supported follows national and provincial standards, and encouraging others to adopt similar standards; and
- ◆ promoting access to, and equity in, local training and adjustment programs.

Board Members

Board Directors as of February 1999

Mike McCue	Labour Co-Chair
Tim Rutledge	Business Co-Chair
Tony Azevedo	Business
Kay Blair	Racial Minorities
Eileen Burrows	Labour
Jack Cooney	Labour
Anne-Marie Couffin	Francophones
Liz Fong	Labour
Dick Grannan	Educators/Trainers
Bruce Hare	Labour
Pat Hatt	Persons with Disabilities
Mazher Jaffery	Business
Lynda Jagros-May	Business
Judy Mitchell	Labour
Adela Roki	Labour
Gary White	Labour

Government Representatives as of February 1999

Lesley Buresh	Federal Government
Terry Hesketh	Provincial Government
Ted Lis	Municipal Government
Wendy Molotkow	Municipal Government Alternate

Staff as of February 1999

Susan Brown	Executive Director
Ken Stauffer	Administrative Assistant